



Cotemar receives the Great Place to Work certification

It is one of the first companies in the Mexican oil sector to receive this certification

January 12, 2021

Mexico City, Mexico.- **Cotemar** kicks off the year by obtaining the **Great Place to Work** certification, which recognizes the Company's organizational culture as highly trustworthy since it is grounded on credibility, respect, impartiality, pride of belonging, and team spirit. According to the global authority on work culture, a **great place to work** is where business objectives are achieved, and even exceeded, all team members give their best, and where there is a sense of family or unity.

For this certification, all **Cotemar** employees were asked to respond a survey that assesses different aspects of the Company's organizational culture. The results were then compared with the indexes established by **Great Place to Work (GPTW)**, and only the companies that pass the process receive the certification.

"Our commitment to strengthen and develop the oil industry begins at home and as such, our 2020 certification program included obtaining the **Great Place to Work** certification. The truth is that we remain committed to the welfare of our people, and **GPTW** allows us to understand the experience that our employees have within the Company, it identifies areas of opportunity, and it attracts the best talent," said an internal source of **Cotemar**.

Cotemar is one of the first companies in the Mexican oil sector and one of the few companies worldwide to receive this award. Driving good practices is part of **Cotemar's** DNA and as a result, it has positioned itself as the best strategic partner in the Gulf of Mexico through the validation of its technical, financial, and human capabilities.

"With **GPTW**, **Cotemar** is positioned as a recognized **employer brand** and a safe bet for candidates who are seeking professional development in the Mexican oil industry. This certification also strengthens our commitment to being a **socially responsible company** in every sense, whose values and commitments are focused on our employees," said the Human Capital Manager of **Cotemar**.



Our relationships are an expression of our values as well as of our constant search for excellence. As a result, **Cotemar** encourages a healthy and safe work environment that fosters a good quality of life for its employees and contributes to their professional and human development.

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About Cotemar, S.A. de C.V.

EXPERIENCE, EFFICIENCY, DELIVERY, AND SOCIAL EMPATHY DEFINE US

We are a 100% Mexican company founded in 1979 that provides comprehensive offshore exploration and production (E&P) solutions, ranging from operational support to offshore design and construction projects.

Our experience and unique infrastructure in the Gulf of Mexico position us as the best option for our customers by collaborating with them and helping them overcome their challenges and maximizing the return on investment.

We are driven by our culture of collaboration and by turning challenges into great opportunities. Backed by more than 40 years of experience in the industry, we execute our projects in a safe, efficient, and timely manner. *One-stop to get it done, and done right.*

www.cotemar.com.mx

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